

# **Race Relations Committee**

## Composition

The Committee shall be comprised of (14) members: three (3) public representatives of the Thornhill community; three (3) public representatives of the Markham community; three (3) public representatives of the Unionville community; three (3) public representative of the Milliken Mills community; \*two (2) members of Council; one (1) senior staff representative as appointed by the CAO; and \*one member of the Mayor's Youth Task Force.

## Term of Office

Staggered terms of office of 1, 2, or 3 years in duration.

## Duties and Functions

- To consult with the community to advise Council on matters involving Race Relations, Ethnocultural equity and other related issues.
- To recommend to Council appropriate policies and procedures which will enhance Race Relations and Ethnocultural equity in the City of Markham.
- To cooperate and work in partnership with institutions and voluntary organizations to promote mutual trust and respect among Markham's racial and ethnocultural groups.
- To encourage local groups, businesses, agencies and institutions to engage in programs for the improvement of Race and Ethnocultural relations.
- To recommend means of resolving conflicts among individuals, groups, agencies and institutions in matters of Race and Ethnocultural relations.
- To share information and initiatives with other committees within municipal, provincial, and federal governments.
- To advise Council in its efforts to ensure that the Policies and Procedures relating to Diversity Training and Harassment avoidance for City staff are appropriate.
- To report to Council, on an annual basis, documenting the activities, accomplishments and comments deemed appropriate as the Committee attempts to fulfill its purpose.

## Remuneration

None

## Frequency of Meetings

First Monday of each month at 7:15 p.m.

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## Notes:

- A senior staff representative was added at the June 26, 2007 Council meeting;

- The number of Councillors was reduced from three (3) to two (2) at the February 12, 2008 Council Meeting;
- The number of Councillors was increased from two (2) to three (3) at the April 5, 2011 Council meeting.
- The number of Councillors was decreased from three (3) to (2) two at the January 26, 2015 Council meeting.

